

Professional Development Training Programs

Bespoke programs to meet your
specific needs and objectives.



Introduction

BoardRoom's comprehensive professional development training programs, led by a team of trained and experienced practitioners, offer a convenient and impactful platform for continuous learning. Designed to enhance the knowledge and skills of company directors, senior managers, and officers-in-charge, these programs empower participants to effectively fulfil their responsibilities and drive organisational success.

Our training programs are fully customisable in both syllabus and duration to align with your specific needs and objectives.



Who will benefit from these programs?

- Chairmen and Directors
- C-Suite Executives and Senior Management
- Company Secretaries and Legal Officers
- Internal Auditors and Risk Management Professionals
- Investor Relations and Corporate Communications Officers



Is BoardRoom HRD Approved?

BoardRoom is a Registered Training Provider under the Human Resources Development Corporation (HRD Corp). Fees for our programs are HRD Corp Claimable, providing employers with a convenient and cost-effective solution to upskill and develop their talents.

Note: HRD Corp Claimable Courses, formerly known as SBL Khas, are designed to assist registered employers, particularly those with limited resources, in aligning employee development with operational and business needs. Through this scheme, HRD Corp directly pays the training fees to providers by deducting the amount from the employer's levy account. Additionally, other claimable allowances may be reimbursed to employers, subject to approval.

The total claimable amount depends on the approval of individual grant applications. For more details, visit www.hrdcorp.gov.my.

Special note for Listed Companies

Under Paragraph 15.08 of Bursa Malaysia's Main and ACE Market Listing Requirements, boards of listed companies must regularly assess and address the training needs of their directors to ensure they can effectively fulfill their duties.

The board must disclose in the annual report whether directors attended training during the financial year and, if not, provide reasons for their non-attendance.

This requirement highlights the importance of continuous professional development to uphold strong corporate governance.

| Training Programs | Details |
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| Companies Act 2016 ("CA2016") <ul style="list-style-type: none"> • Key highlights and changes, including latest Amendment Bill • Impact on Directors and their Duties and Responsibilities • Implications and Implementation Challenges of CA 2016 | <p>Course code : BR/25/101</p> <p>Suitable for: SME / Listed Companies</p> <p>Ideal duration: 1.5 hours</p> |
| Directors' Duties under Malaysian laws and regulations <ul style="list-style-type: none"> • Overview of directors' duties under Companies Act 2016 and fiduciary duties under common law and associated penalties and liabilities; • Guidance on mitigating risks of being found liable for breach of duties or statutory obligations as a director; and • Statutory provisions regulating indemnity and insurance for directors. | <p>Course code : RL/25/102</p> <p>Suitable for: SME / Listed Companies</p> <p>Ideal duration: 1.5 hours</p> |
| Directors' Duties, Rights and Liabilities <ul style="list-style-type: none"> • Understanding of Directors' legal responsibilities, rights, and potential. • Explore key provisions of the Companies Act 2016, including fiduciary duties, conflict of interest, and compliance obligation. | <p>Course code : ZC/25/103</p> <p>Suitable for: SMEs / Listed Companies</p> <p>Ideal duration: 1.5 hours</p> |
| Corporate Governance <ul style="list-style-type: none"> • Principles and key features of the Malaysian Code on Corporate Governance • Impact of MCCG on Public-Listed Companies • Best Practices, Step-Ups and Departures Corporate Governance Guide (4th Edition) by Bursa • Adopting Securities Commission's Guidelines on Conduct of Directors of Listed Corporations and Their Subsidiaries | <p>Course code : BR/25/104</p> <p>Suitable for: Pre-IPO Companies / Listed Companies</p> <p>Ideal duration: 1.5 hours</p> |
| Beneficial Ownership Disclosure Requirements <ul style="list-style-type: none"> • Understanding and comply with the beneficial ownership reporting requirements pursuant to the Guidelines For The Reporting Framework For Beneficial Ownership Of Companies with case studies and illustrations that can be applied to real life scenarios. | <p>Course code : ZC/25/105</p> <p>Suitable for: SMEs / Listed Companies</p> <p>Ideal duration: 1 hour</p> |

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| Bursa Malaysia's Listing Requirements <ul style="list-style-type: none"> • Overview on Bursa's Listing Requirements and its impact to Corporations, their board and officers, including latest changes • Roles and Responsibilities of a Director / Senior Management in a Public Listed Company and their Group of Companies • Decoding and avoid common pitfalls in Transaction, Related Party Transaction & Recurrent Related Party Transaction Rules • Key Disclosure Obligations of a Listed Company • Continuous Listing Obligations of Listed Companies • Comprehending the Corporate Governance ("CG") Guide issued by Bursa Malaysia | <p>Course code : BR/25/106</p> <p>Suitable for: Listed Companies</p> <p>Ideal duration: 2-3 sub topics for 1.5 hours</p> |
| Conflict Of Interest (Main Market Listing Rules perspective) <ul style="list-style-type: none"> • Fundamentals of updates to Bursa Malaysia's Conflict of Interest (COI) guidelines and how it impacts corporate governance for listed companies. • Essential strategies for evaluating the qualifications, independence, and integrity of board members, ensuring compliance with regulatory requirements and enhancing corporate governance. • Effectively manage potential risks, maintain transparency, and ensure that your Board continues to meet the highest standards of accountability and performance. | <p>Course code : ZC/25/107</p> <p>Suitable for: Listed Companies</p> <p>Ideal duration: 1 hour</p> |
| Identifying and addressing conflicts of interest for directors <ul style="list-style-type: none"> • Regulatory background and overview. • Recent developments. • Proposed steps. | <p>Course code : RL/25/108</p> <p>Suitable for: SMEs / Listed Companies</p> <p>Ideal duration: 1.5 hours</p> |
| Related Party Transactions (RPT) <ul style="list-style-type: none"> • Firm understanding on Related Party Transactions (RPT) and its impact on corporate governance. • Breakdown the fundamental concepts of RPTs, including key regulations and compliance requirements, and discussion on how to identify and manage potential risks. • Practical knowledge to navigate RPTs effectively, ensuring transparency, fairness, and regulatory compliance. | <p>Course code : ZC/25/109</p> <p>Suitable for: SMEs / Listed Companies</p> <p>Ideal duration: 1 hour</p> |

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| Pre-IPO: ABAC Considerations <ul style="list-style-type: none"> • Overview of the restrictions under the Malaysian Anti-Corruption Commission Act 2009 (the “MACC Act”). • The relevant penalties under the MACC Act. • Potential compliance red flags and the relevant Do’s and Don’ts. | Course code : RL/25/110 Suitable for: Pre-IPO companies Ideal duration: 1.5 hours |
| Corporate Liability under Malaysian Anti-Bribery and Corruption Laws <ul style="list-style-type: none"> • High-level overview of the restrictions under the Malaysian Anti-Corruption Commission Act 2009 (the “MACC Act”). • Corporate liability provisions under the MACC Act and relevant penalties. • Adequate procedures defence to corporate liability including measures that should be taken by corporates. | Course code : RL/25/111 Suitable for: SME / Listed Companies Ideal duration: 1.5 hours |
| Corporate Liability <ul style="list-style-type: none"> • Understanding of corporate liability and explore the implications of corporate liability on both directors and organizations. • Key provisions under the Anti-Corruption Commission Act 2009 and Anti-Money Laundering, Anti-Terrorism Financing and Proceeds of Unlawful Activities Act 2001, including relevant case studies and recent developments in these areas of law. | Course code : ZC/25/112 Suitable for: SMEs / Listed Companies Ideal duration: 1 hour |
| Incorporating ESG in Governance Framework <ul style="list-style-type: none"> • Develop directors and management team’s understanding on integrating ESG factors into corporate governance frameworks, board decision-making, and risk management practices | Course code : ZC/25/113 Suitable for: SMEs / Listed Companies Ideal duration: 1 hour |
| Managing and Mitigating ESG Litigation Risks <ul style="list-style-type: none"> • ESG litigation risks span a broad spectrum of issues—from greenwashing claims and governance failures, to labour and human rights abuses, and climate change-related lawsuits. • Understanding of evolving legal standards, emerging ESG litigation trends, and practical tools to mitigate ESG litigation risks. • ESG litigation trends e.g. greenwashing, labour and human rights abuses, climate change litigation; and • Practical tools for business to mitigate ESG litigation risks | Course code : RL/25/114 Suitable for: SMEs / Listed Companies Ideal duration: 1.5 hours |

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| <p>Sustainability Reporting under IFRS S1 General Requirements for Disclosure of Sustainability-Related Financial Information and S2 Climate-Related Disclosures</p> <ul style="list-style-type: none"> • Introduction - a typical Governance Structure of a listed issuer • Definition of sustainability & key rationale for its growing prominence in business • Introduction to IFRS Sustainability Disclosure Standards (IFRS S1 & S2) • IFRS S1 General Requirements for Sustainability Disclosure • IFRS S2 Climate-related Disclosures (Topic-Specific Standard) • Board and Senior Management Role | <p>Course code : LMO/25/115</p> <p>Suitable for: SMEs / Listed Companies</p> <p>Ideal duration: 4 hours</p> |
| <p>Compliance with Global ESG Standards and Regulations for Supply Chain</p> <ul style="list-style-type: none"> • Hear from subject matter experts on topics surrounding supply chain due diligence laws e.g. EU deforestation-free regulations and other international requirements for sustainable commodities. | <p>Course code : ZC/25/116</p> <p>Suitable for: SMEs / Listed Companies</p> <p>Ideal duration: 1 hour</p> |
| <p>Understanding Extended Producers Responsibility</p> <ul style="list-style-type: none"> • Overview of Extended Producer Responsibility (EPR) regulations and how it may potentially affect your business. EPR obligations vary but its overarching impact is that businesses may be required to bear associated lifecycle cost depending on the type of product. | <p>Course code : ZC/25/117</p> <p>Suitable for: SMEs / Listed Companies</p> <p>Ideal duration: 1 hour</p> |
| <p>Introduction to the new Energy Efficiency and Conservation Act</p> <ul style="list-style-type: none"> • Understanding the key aspects of the new Energy Efficiency and Conservation Act which came into force on 1 January 2025. The Act was passed with aims to improve energy efficiency across various sectors, reduce waste of energy, and support the country's environmental goals, including carbon neutrality by 2050. The Act applies to large energy consumers, specific buildings, and energy using products, setting out the roles and responsibilities of stakeholders to ensure compliance with energy efficiency standards. • Learn how your business may potentially be impacted by this new Act. | <p>Course code : ZC/25/118</p> <p>Suitable for: SMEs / Listed Companies</p> <p>Ideal duration: 1 hour</p> |

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| Digital Economy <ul style="list-style-type: none"> As technology weaves into the fabric of society, what are some do's and don't's when it comes to the adoption of financial technology? Equip your management team with an understanding in navigating the rapidly evolving digital world, gain insights and understanding the regulatory landscape shaping the digital economy. | Course code : ZC/25/119 Suitable for: SMEs / Listed Companies Ideal duration: 1 hour |
| AI and what does it mean for companies moving forward? <ul style="list-style-type: none"> Brief overview of regulations globally vs the Malaysian regulatory landscape, what to anticipate and what it means for businesses in the coming years. As AI continues to reshape industries, this training will help you understand the regulatory landscape surrounding the use of AI. | Course code : ZC/25/120 Suitable for: SMEs / Listed Companies Ideal duration: 1 hour |
| CyberSecurity- to HACK or BE HACKED <ul style="list-style-type: none"> Brief overview and exploring key provisions of the recent Cybersecurity Act which came into force on 26 August 2024 and its subsidiary regulations. This recent legislation represents a comprehensive legal framework designed to safeguard the nation's critical information infrastructure (CII) against an increasingly complex landscape of cyber threats. Learn about how key provisions and regulations affect businesses. | Course code : ZC/25/121 Suitable for: SMEs / Listed Companies Ideal duration: 1 hour |
| Stamp Duty Legal Insights <ul style="list-style-type: none"> General overview of the Malaysian Stamp Act 1949 on who is liable, what is covered and how to determine the rates applicable under the First Schedule. Recent key legislative updates to the Stamp Act 1949, and the implications of the amended/new provisions to duty payers and the stamp duty assessment regime as a whole. Stamp Duty Self-Assessment System with the information we have from the IRB to date to prepare duty payers with the relevant considerations including understanding the rates of stamp duty applicable according to the First Schedule of the Stamp Act 1949. Landmark stamp duty case laws and analyse the courts' approach in stamp duty appeal and explain how that will be crucial to the attendees as duty payers to understand. Appeal procedure for duty payers' dissatisfaction against stamp duty assessments issued by the IRB and discuss the possible routes for settle or dispute between duty payers and the IRB. | Course code : ZC/25/122 Suitable for: Listed Companies Ideal duration: 2 hours |

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| <p>The SORMIC Guide 2025: What this new guide is all about & its Implications to Listed Issuers, Directors, Management & Auditors</p> <ul style="list-style-type: none"> Guidelines on the Statement on Risk Management and Internal Control: The evolutionary path and its rationale Risk Management and Internal Control framework - Perspectives of the: <ul style="list-style-type: none"> Companies Act 2016 Securities Commission's Guidelines on the Conduct of Directors of listed corporations and their subsidiaries [Group governance] Malaysian Code on Corporate Governance Bursa Securities' Listing Requirements Overview of the 10 sections of the SORMIC Guide 2025 & its implications to the Board of Directors, Risk and Sustainability Committee and Audit Committee, focusing on: <ul style="list-style-type: none"> Defining Governance, Risk Management, & Internal Control ["GRC"] Mapping Elements of a Sound Risk Management & Internal Control System Assigning Roles & Responsibilities for Effective Risk Management & Internal Control Evaluating the Effectiveness of Risk Management & Internal Control System Drafting the Board's SORMIC [Mandatory disclosure content] Risk Appetite: Key Concepts & Considerations What have changed from the 2012 SORMIC Guidelines, including the rationale thereof Pertinent matters that serve as documentary evidence for the review by External Auditors to corroborate Directors' assertions in the SORMIC Address the risk of contradiction in disclosure with the Management Discussion & Analysis, Sustainability Statement & notes to the audited financial statements Salient challenges faced and pitfalls to avoid | <p>Course code : LMO/25/123</p> <p>Suitable for: Listed Companies</p> <p>Ideal duration: 4 hours</p> |
| <p>AI-Driven Decision-Making in Financial Services</p> <ul style="list-style-type: none"> Explores how AI technologies can transform decision-making processes in the financial sector. Learn about predictive analytics for risk assessment, algorithmic trading, and personalized customer experiences. Industry Focus: Financial Services | <p>Course code : ADA/25/124</p> <p>Suitable for: SMEs / Listed Companies</p> <p>Ideal duration: 1 - 2 hours</p> |

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| Harnessing Data for Customer Experience in Retail <ul style="list-style-type: none"> • Delves into the role of data analytics in enhancing customer experiences within the retail sector. • Discover how to leverage AI for personalized marketing, inventory optimization, and customer sentiment analysis. The course will feature real-world examples of retailers using Snowflake to analyze shopping behaviors and drive customer loyalty. • Industry Focus: Retail | <p>Course code : ADA/25/125</p> <p>Suitable for: SMEs / Listed Companies</p> <p>Ideal duration: 1 - 2 hours</p> |
| Transformational AI in Manufacturing <ul style="list-style-type: none"> • Examines how AI and data analytics are revolutionizing manufacturing processes. • Explore applications such as predictive maintenance, supply chain optimization, and quality control. The course will feature case studies of manufacturers utilizing Snowflake to analyze production data in real time, leading to enhanced operational efficiency and reduced downtime. • Industry Focus: Manufacturing | <p>Course code : ADA/25/126</p> <p>Suitable for: SMEs / Listed Companies</p> <p>Ideal duration: 1 - 2 hours</p> |
| AI-Enhanced Supply Chain Management <ul style="list-style-type: none"> • Explores how AI and data analytics can optimize supply chain operations. • Learn about demand forecasting, inventory management, and logistics optimization using AI-driven insights. Case studies will illustrate how companies utilize Snowflake to integrate data from various supply chain sources, enabling real-time decision-making and improved efficiency. • Industry Focus: Supply Chain and Logistics | <p>Course code : ADA/25/127</p> <p>Suitable for: SMEs / Listed Companies</p> <p>Ideal duration: 1 - 2 hours</p> |
| Modern Data Platform Requirements <ul style="list-style-type: none"> • The demand for data-driven decision-making, including the use of advanced machine learning and AI capabilities, has never been higher. As organizations move along their digital transformation journey, they face challenges in collecting, storing, managing and using increasingly complex and voluminous data. • A modern data platform plays a critical role in enabling organizations to drive business value by enabling better, faster and more informed decisions using all their data –whether traditional structured tables, or today’s myriad forms of semi-structured and unstructured data. • What this sharing will entail are critical requirements for building a modern data platform to support today’s data-driven enterprises, and describes the approaches and capabilities Snowflake deploys to address these needs. | <p>Course code : ADA/25/128</p> <p>Suitable for: SMEs / Listed Companies</p> <p>Ideal duration: 1 - 2 hours</p> |

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| <p>Building a Data-Centric Culture: Embracing the Benefits of CDP Adoption</p> <ul style="list-style-type: none"> • Learn how businesses can unify customer data, enhance personalization & improve customer experience with Customer Data Platform adoption strategies • Despite facing strong resistance to CDP adoption, many organisations are recognising that the benefits far outweigh the challenges. With a CDP, businesses can break internal silos, gain a unified view of customers, improve customer experience, and more. | <p>Course code : ADA/25/129</p> <p>Suitable for: SMEs / Listed Companies</p> <p>Ideal duration: 1 - 2 hours</p> |
| <p>Maximising the Revenue Potential of Your Customer 360 - Banking, Financial Services, and Insurance (BFSI)</p> <ul style="list-style-type: none"> • In today's competitive financial world, a unified Customer 360 view is vital. Yet, many BFSI firms find themselves lost, struggling to turn their vast customer data into real revenue. They have the treasure, but the map is missing. • Address critical questions and provide actionable insights: <ul style="list-style-type: none"> ○ The Current Landscape: How are BFSI firms truly monetising C360, and where are the gaps in production? We'll examine the earliest AI adoption within Customer 360, from risk and fraud to marketing personalisation. ○ Navigating Obstacles: What technical, regulatory, and commercial hurdles are derailing quick monetisation? Discover how to overcome common pitfalls and accelerate your analytics pilots to full production. ○ Identifying High-Impact Use Cases: Which specific Customer 360 use cases generate fee-based or interest spread lift? Learn how firms are leveraging generative AI for internal workflows (e.g., compliance reporting) versus enhancing customer interactions. ○ Practical Implementation: Elicit best practices to design, build, and measure use cases. Hear success stories with measurable ROI and understand how to ensure sustainable growth of C360 utilisation. | <p>Course code : ADA/25/130</p> <p>Suitable for: SMEs / Listed Companies</p> <p>Ideal duration: 1 - 2 hours</p> |
| <p>Business Messaging Revolution</p> <ul style="list-style-type: none"> • The evolution of Business Messaging has accelerated dramatically, driven by Meta's expanding vision for WhatsApp as a business platform and the broader ecosystem's advancements in intelligence, AI, payments and more. • From one-way communication to revenue-generating messaging. This year has been nothing short of fascinating. The evolution of Business Messaging has accelerated dramatically, driven by Meta's expanding vision for WhatsApp as a business platform and the broader ecosystem's advancements in intelligence, AI, payments and more. | <p>Course code : ADA/25/131</p> <p>Suitable for: SMEs / Listed Companies</p> <p>Ideal duration: 1 - 2 hours</p> |

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| <p>Driving Business Value with AI & Data Solutions</p> <ul style="list-style-type: none"> • In the future of business, AI is the new engine and data is the fuel, powering businesses with the combined force. • Learn developing innovative solutions that unlock the true potential of these transformative technologies: <ul style="list-style-type: none"> ○ How to Optimise Manufacturing Value Chain with Data and AI - Key factors to prepare your organization for successful data transformation ○ Data-Driven Excellence -Transformation of a B2B Business - Key learnings from an implementation of a data platform for an Indonesian B2B business | <p>Course code : ADA/25/132</p> <p>Suitable for: SMEs / Listed Companies</p> <p>Ideal duration: 1 - 2 hours</p> |
| <p>Accelerate Seamless Conversations with Next Gen CX</p> <ul style="list-style-type: none"> • Data and AI are not just buzzwords, they are the insights driving the next wave of business transformation and customer experiences. • Explore how AI-driven solutions are transforming industries and delivering impactful business outcomes. This is your opportunity to witness the future of data inaction, with exclusive insights from our leaders and a deep dive into cutting-edge ADA AI solutions that are changing the game. <ul style="list-style-type: none"> ○ Re-Imagine the Role of Customer Data - Discover ADA's vision on transforming customer data for democratization, process automation, business differentiation, and governance and compliance lanthe enterprise. ○ Re-Build the Customer Platform Foundations - See how we future-proof the technical customer data platform foundations with our composable architecture and solution collaboration with our partners Snowflake, Braze, Fivetranand more. ○ Re-Invent the Delivery of Customer Experiences - Learn best practices to ensure successful customer data projects and experience innovative tools and solutions in action | <p>Course code : ADA/25/133</p> <p>Suitable for: SMEs / Listed Companies</p> <p>Ideal duration: 1 - 2 hours</p> |
| <p>Scaling Beyond Limits: The 5 Critical Success Factors for PLC Growth in the Next Decade</p> <ul style="list-style-type: none"> • In an era defined by disruption, digital acceleration, and rising stakeholder expectations, Public-Listed Companies (PLCs) can no longer rely on past success formulas. The next decade will belong to those who scale beyond limits – integrating technology, innovation, and purpose into every aspect of their strategy and culture. • Key takeaways: Digital & Data Transformation, Strategic Innovation & Portfolio Renewal, Customer Centricity & Brand Trust, Leadership, Talent & Organisational Agility, Financial Discipline & Risk Governance | <p>Course code : WR/25/134</p> <p>Suitable for: Listed Companies</p> <p>Ideal duration: 2 hours</p> |

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| <p>Leading with Influence - The New Edge of Boardroom Leadership</p> <ul style="list-style-type: none"> • The corporate landscape is shifting faster than ever. Directors today are expected not only to oversee, but to inspire, to communicate with impact, and to drive culture from the top. • This high-energy and thought-provoking program helps Board members lead with influence instead of authority – shaping organisational behaviour through clarity, trust, and authentic leadership. • Discover how powerful communication and people psychology can transform board discussions, decision-making, and company culture. | <p>Course code : WR/25/135</p> <p>Suitable for: Listed Companies</p> <p>Ideal duration: 2 hours</p> |
| <p>Discover the Gift of Culture</p> <ul style="list-style-type: none"> • To equip the Board with the insights, tools, and strategic foresight needed to champion a culture that strengthens organizational resilience, elevates performance, and drives long-term shareholder value. • Organizational culture significantly impacts an organization's performance, employee engagement, and overall success by influencing decision-making, collaboration, and the ability to attract and retain talent. A positive culture fosters motivation, teamwork, and innovation, leading to higher productivity and profitability, while a negative culture can cause disengagement, higher turnover, and resistance to change, ultimately jeopardizing long-term stability. | <p>Course code : WR/25/136</p> <p>Suitable for: Listed Companies</p> <p>Ideal duration: 2 hours</p> |

About BoardRoom

BoardRoom is Asia Pacific's leader in Corporate and Advisory Services with a strong and reputable 50-year track record. Headquartered in Singapore we are ranked amongst Forbes Asia's Top 200 Companies under a Billion. With our strong presence in the region, and a direct office presence in Singapore, Malaysia, Hong Kong, China and Australia, we are well positioned to support you.

Our smart business solution suite comprises of the following services:



Global Tax & Accounting



Regional Payroll



Corporate Secretarial



ESG Services



Share Registry



Employee Share Plans

For more information on our Professional Development Training Programs or other services, please contact us at info.my@boardroomlimited.com or Grace Yeo at grace.yeo2@boardroomlimited.com.

Scan to get in touch with us today to take your business further, faster.

